

# CHILD LABOUR

Experience has shown that providing basic literacy and numeric skills through non-formal education does not guarantee that children will be permanently withdrawn from work, which is why mainstreaming Child Labour Prevention Training into garment and footwear factories is vital. There is a need to develop a clear understanding of various consequences of using child labour in the industry. Various steps that can be taken to prevent child labour will also be introduced in the training session. This course will provide you with the knowledge of child labour and how to prevent child labour in the workplace.



## Course Content

- ◆ Child labour and law
- ◆ Recruitment process
- ◆ How can employers prevent hiring child labour
- ◆ Sharing practical experiences on preventing child labour
- ◆ Child labour findings and remediation

## Learning Objectives

- ◆ Understanding of the international legal definition of child labour
- ◆ Understanding the consequences of using child labour
- ◆ Understanding child labour remediation process
- ◆ Sharing and learning good practice on child labour and creating mechanisms to prevent child labour in the workplace

## Benefits

- ◆ Eliminating child labour in the factory
- ◆ Saving costs of child labour
- ◆ Having a factory with good reputation
- ◆ Increased confidence in recruiting and selecting employees



### Participants

Joint manager - worker committee members, Managers, Workers & Supervisors including staff from admin, HR, compliance, accounting, and payroll units.



### Class Size

25 per class



### Venue

BFC Office or Factory



### Duration

1 day (08.30 - 16.30)



International  
Labour  
Organization



**IFC** International  
Finance Corporation  
WORLD BANK GROUP

## Registration

Better Factories Cambodia Office  
No. 9 St 322, Phnom Penh

Email: [bfctraining@ilo.org](mailto:bfctraining@ilo.org)  
Tel: +855 23 212 847 / 23 220 362