

Translation from Arabic

The Official Gazette

Defence Order number (9) of 2020

Issued under provisions of Defence Law no. 13 of 1992

To ensure livelihood and job stability for our workers, to sustain work of the private sector for protection of the national economy, to enhance the concept of solidarity, partnership and joint liability among public and private sectors' institutions and persons, and to support the private sector in carrying over its obligations as stipulated in Defence Order number (6) of 2020

I decide issuance of this Defence Order to create the following Solidarity and Support programs:

I. *Tadamun* (Solidarity) Program (1):

1. Beneficiaries of this program are the establishments which their employees are covered by the provisions of the Social Security Law. These establishments shall be identified in executive instructions issued by the Social Security Corporation (SSC) and whose all or part of employees stopped work during April and May 2020.
2. The employee of the establishment which applies for disbursement of work suspension allowance shall have twelve months SSC insurance subscription minimum and has suspended from work at the establishment.
3. The establishment shall apply for disbursement of work suspension allowance no later than 31 May 2020.
4. SSC undertakes to allocate (50%) of the deductible salary of the insured employee but not lower than JDs 165 per month and not more than JDs 500 on condition that the establishment shall pay to SSC prior to disbursement an amount equal to 20% of the deductible salary of the insured employee but not to exceed JDs 250 maximum.
5. If the amount disbursed to the employee being work suspension allowance pursuant to this Program is lower than what is stated in paragraph (e) of item (Fourth) of Defence Order number (6) of

2020, the establishment shall pay the amount difference to the employee.

II. Tadamun (Solidarity) Program (2):

1. Beneficiaries of this program are the establishments which are not covered in Social Security Law provisions. These establishments shall be identified in executive instructions issued by the Social Security Corporation (SSC) and whose all or part of employees stopped work.
2. The establishment wishing to benefit from this Program shall submit, no later than 31 May 2020 a request to include all its employees in work suspension insurance, as well as employers and those of similar status on condition to pay an amount of JDs 140 once non-recurring per each employee to be included.
3. Each employee in this situation shall be included in work suspension insurance only until 31 Dec. 2020. All employees of the establishment shall be included in all insurance schemes as of 1 Jan. 2021.
4. The establishment may apply for disbursement of work suspension allowance for the employees who had been included and suspended work during April and May 2020. The work suspension allowance in this situation shall be calculated on the basis of JDs 150 per month per employee. SSC shall pay JDs (100) out of this amount, and the establishment shall pay JDs (50) to SSC prior to disbursement.
5. The establishment may pay in installments the amounts identified in item (2) of this Program on condition that they are fully settled by end of year 2022 maximum interest-free. SSC is eligible to identify necessary guarantees and procedures for amounts collection.
6. The establishment shall pay the amount difference between the disbursed amount per this program and the amount of 50% identified in paragraph (e) of item (Fourth) of Defence Order number (6) of 2020.

III. Musaned (Supporting) Program (1):

1. Beneficiaries of this program are the persons insured against unemployment insurance either for those employees whose service was terminated or whose work was suspended at the establishment per item (Fifth) of Defence Order number (6) of 2020.
2. The insured beneficiary shall have 36 subscriptions minimum.
3. The insured employee is required to submit a request for disbursement of work suspension allowance.
4. An amount equivalent to (50%) of deductible salary shall be disbursed to the beneficiary of this Program on condition that it is not less than JDs 150 and not more than JDs 350 per month for a period of three months only.

IV. Musaned (Supporting) Program (2):

1. Beneficiaries of this program are the insured Jordanians and non-Jordanian residing in the Kingdom.
2. Conditions identified in executive instructions to be issued by SSC for this purpose shall be met.
3. A request shall be submitted to disburse from the saving balance account of the employee's unemployment insurance.
4. Amounts disbursed to beneficiary of this program shall be according to percentages identified in executive instructions to be issued by SSC for this purpose with JDs 450 maximum to be disbursed over three months period.

V. Musaned (Supporting) Program (3):

1. Beneficiaries of this program are those who are SSC subscribers and their last deductible salary does not exceed JDs (500).
2. Beneficiaries of this program shall be SSC insured with 12 month subscriptions minimum. Subscription dues shall be fully settled by voluntary insurance subscribers.

3. The insured beneficiary of this Program and mandatory subscriber are not currently covered in provisions of the Law.
4. A down-payment disbursement request from SSC account of the employee shall be submitted.
5. Amounts disbursed to beneficiary of this program shall not exceed (5%) of total salary included by SSC with JDs 450 maximum to be disbursed over three months period in accordance with conditions stipulated in executive instructions issued by SSC.

VI. General Conditions for all Programs:

1. Both *Tadamun* (1) and *Tadamun* (2) programs shall apply on Jordanian citizens, Gaza Strip affiliated persons and sons of Jordanian women residing in the Country.
2. The establishment which had not included all its workers in Social Security Law provisions shall benefit from *Tadamun* (1) program for insured worker, and shall benefit from *Tadamun* (2) program for non-insured worker in accordance with the set conditions for each program.
3. The establishment shall benefit from *Tadamun* programs for workers covered with SSC and have 12 months subscription minimum in accordance with the executive instructions issued by SSC.
4. It is not allowed that the balance of the saving account of the insured Jordanian worker becomes debit prior or during eligibility of unemployment allowance of double average monthly salary of last 36 subscriptions or the subscription period if it is lower than that. In addition, it is not allowed that the balance of the saving account of the insured non-Jordanian worker becomes debit.
5. It is not allowed for the insured person to combine benefit of more than one program of this Defence Order.
6. It is not allowed to disburse from Work Suspension Fund extra than its total surplus balance.

VII. General Provisions:

1. SSC Director General is delegated to include any sectors or establishments that are exempted from suspension of elderly retirement insurance and installment payment pursuant to Defence Order no. (1) of 2020.
2. Provisions of items (2) and (4) of Defence Order no. (1) of 2020 shall not apply on the exempted categories, including categories mentioned in above paragraph (1).
3. Incapable Jordanians, Gaza Strip affiliated persons and sons of Jordanian women residing in the Kingdom shall be included to the list of categories benefitting from provisions of item (6) of Defence Order no. (1) of 2020.

Any text or legislation contradicting with any provision of this Defence Order shall be suspended.

16 April 2020

Prime Minister
Dr. Omar Al-Razzaz



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