



DECISION OF THE GOVERNOR OF WEST JAVA  
NUMBER: 561 / Kep.1486-Bangsos / 2016  
CONCERNING  
DISTRICT/CITY SECTOR MINIMUM WAGES IN WEST JAVA  
PROVINCE FOR 2017

GOVERNOR OF WEST JAVA

Considering:

- a. that the District/ City minimum wages of West Java Province in 2017, has been established by decision of the governor of West Java No. 561 / Kep.1191-Bangsos / 2016;
- b. that under the provisions of Article 89 paragraph (1) letter b and paragraph (3) of Law No. 13 of 2003 on Labour in conjunction with Article 49 paragraph (1) and (2) of Government Regulation No. 78 of 2015 on Wage, District/ City Minimum Wages to be determined by the Governor based on an agreement with the employers' association of trade unions in the sectors concerned, and after getting advice and considerations over the leading sectors of Provincial and District Wage Council or the Council in accordance with the duties and authorities;
- c. that based on the results of the discussion, the examination and assessment by Wage Council of West Java province contained in the Letter of Recommendation No. 561/22 / XII / Depeprov / 2016 Date December 22, 2016, it has recommended District/City sector minimum wage in 2017 for 6 ( six) Districts / Cities in West Java Province;
- d. Based on the said considerations mentioned in letters b and c, it is necessary to set out a West Java Governor Decision on District/City

Sector Minimum Wage in West Java Province for 2017;

In view of:

1. Law Number 11 of 1950 on the Establishment of West Java Province (Official Gazette of the Republic of Indonesia dated July 4, 1950) in conjunction with Law No. 20 of 1950 on Government of Greater Jakarta (State Gazette of the Republic of Indonesia of 1950 Number 31, Supplement to State Gazette of the Republic of Indonesia Number 15) as amended several times, most recently by Law No. 29 of 2007 concerning the Government of Special Province of Jakarta as the Capital of the Republic of Indonesia (state Gazette of the Republic of Indonesia of 2007 No. 93, Supplement to state Gazette of Republic of Indonesia No. 4744 and Law No. 23 of 2000 on the Establishment of Banten province (State Gazette of the Republic of Indonesia of 2000 No. 182, Supplement to State Gazette of the Republic of Indonesia Number 4010);

2. Law No 13 of 2003 on Manpower (State Gazette of 2003 No. 39, State Gazette of the Republic of Indonesia Number 4279);

3. Law Number 23 of 2014 regarding Regional Government (State Gazette of the Republic of Indonesia Year 2014 Number 244, Supplement to State Gazette of the Republic of Indonesia Number 5587) as amended several times, most recently by Law number 9 in 2015 on the second amendment of Law No. 23 of 2014 Regional Government (State Gazette of the Republic of Indonesia 2015 Number 58, Supplement to State Gazette of the Republic of Indonesia Number 5679);

4. Act No. 30 of 2014 on Government Administration (Official Gazette of the Republic of Indonesia of 2014 Number 292, Supplement to the State Gazette of the Republic of Indonesia Number 5601);

5. Government Regulation No. 79 of 2005 on Guidelines for the Development and Supervision on Regional Government (State Gazette of the Republic of Indonesia of 2005 Number 165, Supplement to the State Gazette of the Republic of Indonesia Number 4593);

6. Government Regulation No. 38 of 2007 on the Division of Government Affairs of the Government, Provincial Government, and the District/City Government (State Gazette of the Republic of Indonesia of 2007 Number 82, Supplement to State Gazette of the Republic of Indonesia Number 4737);

7. Government Regulation Number 78 of 2015 on Wage (State Gazette of the Republic of Indonesia of 2015 Number 237, Supplement to State Gazette of the Republic of Indonesia Number 5747)

8. Presidential Decree No. 107 of 2004 on Wage Council;

9. Regulation of the Minister of Manpower and Transmigration No. 7 of 2013 concerning the Minimum Wages (Official Gazette of the Republic of Indonesia Year 2013 No. 1239);

10. West Java Provincial Regulation No. 10 of 2008 on Government Affairs of West Java (West Java Provincial Gazette 2008 No. 9 series D, Supplemental West Java Province No. 46);

11. West Java Provincial Regulation No. 6 of 2014 on the Implementation of the Employment (West Java Provincial Gazette 2014 No. 6 Series E, Supplemental West Java Province No. 166), as amended by the West Java Provincial Regulation No. 16 of 2015 on the Amendment of the West Java Provincial Regulation No. 6 of 2014 on the Implementation of the Employment

(West Java Provincial Gazette 2015 No. 16, Series E, Supplemental West Java Province No. 192);

12. West Java Governor Regulation Number 72 of 2015 on the Detailed Description of West Java Regional Government Affairs (West Java Regional Gazette of 2015 No. 72 Series E);

13. West Java Governor Decision No. 561 / Kep.481-Bangsos / 2015 on West Java Provincial Wage Council period from 2015 to 2018, as amended by West Java Governor Decree No. 561 / Kep.977-Bangsos / 2016 on the amendment in the West Java Governor Decision number 561 / Kep.481-Bangsos / 2015 on West Java Provincial Wage Council period 2015-2018;

14. West Java Governor Decree No. 561 / Kep.1191-Bangsos / 2016 on District/City Minimum Wage in West Java Province for 2017;

In view of:

1. Wage Council Recommendation of West Java Province No. 561/22 / XII / Depeprov / 2016, dated December 22, 2016, Regarding Recommendations on Sector District/City Minimum Wage 2017 in West Java Province;

2. Agreement between the employers represented by PT Pertamina (Persero) RU VI Balongan, PT Pertamina (Persero) Balongan Fuel Terminal, PT Pertamina (Persero) LPG Balongan, PT Pertamina (Persero) Asset EP 3, and APINDO Indramayu district with the workers represented by the Chairman of the General workers Union and Chairperson of Wiralodra Arya Mitra LPG trade Unions, dated December 9, 2016;

3. Minutes of the meeting between an international restaurant management company with representatives of PHRI

Sukabumi city in order to propose the MSE Sector Consultative Restaurant International scale in the city of Sukabumi, on 10 November 2016 and Minutes of Agreement between the Indonesian Retailers Association (APRINDO) Sukabumi Chapter and Branch of Trade Unions of Sukabumi, dated 23 November 2016;

4. Minutes of Talks between the Employers' Association of bottled water sector with the Multi-National Union of Packaged Beverage Multi National District Sectoral Minimum Wage Fixing Cianjur 2017 National Multi drinking water sector, dated 15 November 2016;

5. The minutes of negotiations discussion Sector minimum wages for Packaged Beverage & Food Beverage Tobacco sector between Trade Unions (PC SP RTMM SPSI and DPC GSBI) and the Employers' Association (APINDO) Sukabumi Chapter (Date December 15, 2016);

6. Minutes of Negotiation between the Indonesian Employers Association (APINDO) Depok City Sectoral Minimum Wage Fixing for 2017, month of November 2016;

7. Minutes of the Negotiation between the employers / APINDO and different trade unions members District Wage Council of Bogor on Sectoral Minimum Wage for Bogor District 2017, dated 22 November 2016;

DECIDE:

to enact:

ONE : Amounts of District/Sector Minimum Wages in West Java Province in 2017 as contained in the annex, as an integral part of this Decision.

TWO : The District/City Sector minimum wage in West Java Province for 2017 as mentioned in

the Dictum ONE, should not be lower than the District/City minimum wage in West Java Province for 2017.

THREE : Oversight and control over the implementation of the District/City Sector Minimum Wages District in the province of West Java for 2017 as mentioned in the Dictum ONE, carried out by the Governor of West Java and Regent of Indramayu, Mayor of Sukabumi, regent of Cianjur, Regent of Sukabumi, Mayor of Depok, and Regent of Bogor in accordance with their respective authorities, under the statutory provisions.

FOUR : This decision shall come into force on January 1, 2017.

Enacted in Bandung  
on December 30, 2016  
GOVERNOR OF WEST JAVA,

SIGNATURE

AHMAD HERYAWAN

APPENDIX TO THE DECISION OF THE GOVERNOR OF  
WEST JAVA

NUMBER: 561/Kep.1486-BangsOs/2016  
Date: December 30, 2016  
Regarding: District/City Sector  
Minimum Wages in West Java Province  
for 2017

No	DISTRICT/CITY	AMOUNT
1	Sector Minimum Wage for Indramayu A. Sectors: Exploration and Oil and Gas Production B. Sectors: Industrial Fuel extracts from oil refinery; and C. Sectors: Oil and Gas Fuel Tank Terminal Distribution	Rp 2,810,058.82
2	Sector Minimum Wage for Sukabumi City A. International scale restaurant; and B. large and national scale retail	Rp 2,541,600 Rp 2,293,275
3	Sector Minimum wage for Cianjur District  Sector: Multinational Bottled Drinking water	Rp 2,535,511

No	DISTRICT/CITY	AMOUNT
4	Sector Minimum wage for Sukabumi District A. Sectors: Domestic capital owned bottled drinking water; and B. Sectors: Cigarette, tobacco, food and beverage and bottled foreign invested drinking water	Rp 2,744,690.65  Rp 2,886,998.27



No	DISTRICT/CITY	AMOUNT
5	Sector Minimum Wage for Depok City A. Sector I: for Industries, banking and trade services B. Sector II: Modern Markets including Supermarket, Hypermarket, Departement Store, Wholesale and Large Scale Retail, Textile related Metal Industries; and C. Sector III: Basic Chemicals, Organic Chemicals, Energy, Mining, Metal, Electronic, Engineering, Food and Beverage, Pharmacies and Health Industries	Rp 3,401,215  Rp 3,659,742  Rp 3,840,000
6	SECTOR MINIMUM WAGE FOR BOGOR DISTRICT  SECTOR I	Rp 3,565,710

No	DISTRICT/CITY	AMOUNT
	Referring to KBLI of 2009  Category Title/ Code	Main Category/Category/Sub-Category/Group
	Manufacturing Industries/ 151	Industrial leather and leather products, including artificial leather (including leather manufacture of furs and goods made of leather, including tanning, dyeing and leather processing and leather hides, mixed leather. This category includes the manufacture of leather suitcase, handbags and other similar products of leather or other materials
	1052	Milk processing industry
	13930	Milk powder and condensed milk
	13993	Carpet and Rug Industry, Non Woven Industry
	16	Timber industry, Products of Wood and Cork (Excluding Furniture) and Woven products from Bamboo, rattan and the like

No	DISTRICT/CITY	AMOUNT
		1610 Sawmill industry, and preservation of wood, rattan, bamboo and the like.
		1621 Industrial Plywood, Veneer and the like
		1622 Industrial wooden building products
		1623 Manufacture of wooden containers
		16293 Carving Craft industry of wood non furniture
		16299 Other products of Timber, Wood, Rattan and Cork
		1709 Other products of Paper and paper board.
		17011 Pulp industry
		17091 Tissue Paper Industry
		17099 Other Paper and paper board industries.
		203 Artificial Fibre Industry
		20301 Industrial fiber / yarn / strip of artificial filament
		222 The plastic products industry
		22291 Industrial Plastics sheets
		2222 Plastic products for the packaging industry

No	DISTRICT/CITY	AMOUNT
	22220	Plastic products for the packaging industry
	2223	Plastic pipe industry and its equipment
	2229	Other plastic products Industry
	2311	Glass industry
	2312	Glass home industry
	3100	Furniture industry
	Financial service and insurance/ 64	Financial Services, non Insurance and Pension Funds
	65	Insurance, reinsurance and pension funds, except mandatory social security
	66	Auxiliary services, financial services, insurance and pension funds
	Educational Services/ 85	Educational services
	85491	Education Management and Banking Services
	Well-being/health and social activities 86	Human health services
	93	Sports and other Recreational activities
	93112	Golf course

No	DISTRICT/CITY	AMOUNT
	91031	Conserved parks related activities
	5511	Star hotels
	55111	Five-star hotel
	55112	Four Star
	55113	Three Star
	SECTOR II Referring to KBLI of 2009  Category Title/ Code	Rp 3,727,788
	Category Title/ Code	Main Category/Category/Sub- Category/Group
	10	Food industry
	101	Meat Processing and Preserving industry
	102	Industrial Processing and Preserving Fish and Water Biota
	103	Industrial Processing and Preservation of Fruits and vegetables
	104	Industrial Edible Oils and Vegetable and Animal Fats
	105	Dairy Processing Industry, Dairy and Ice Cream Products
	107	Other food industries

No	DISTRICT/CITY	AMOUNT
		10710 Baking and Pastry Products Industry
		10739 Other confectionary industry
		10740 Industry of macaroni, noodles and similar products.
		10761 Coffee and Tea Manufacturing Industry
		108 Pet/animal feed Industry
		11 Beverage industry
		1101 Liquor Industry
		1102 Wine Industry
		1103 Malt Liquor Industry
		1104 Soft Drinks Industry
		1105 Industry of Drinking Water and mineral water
		11050 Industry of Drinking Water and Mineral Water Not involving home industry / outsourcing
		1109 Other Beverage Industry
		12 Tobacco Manufacturing
		23922 Industrial tiles of Clay / Ceramics
		23923 Sanitary Equipment Industry of Porcelain

No	DISTRICT/CITY	AMOUNT
	23929	Building Materials Industry of clay / ceramic non bricks and roof tiles
	23931	Industry of Home Porcelain
	23932	Industry Household of clay / Ceramics
	23932	Industry Cement and Lime products for Construction
	Construction/ 410	Building construction
	421	Construction of Road and Rail
	429	Other Civil Building Construction
C	Sector III Referring to KBLI of 2009  Category Title/ Code	Rp 3,889,866  Main category/Category/Sub-category/Group
	19213	Lubricant Oil Manufacturing Industry
	201	Industrial Chemicals
	20212	Industrial Pest Control
	21011	Pharmaceuticals Industry
	20113	Basic Inorganic Chemical Pigment Industry
	20116	Basic Chemical Industry Raw Materials for Organic Dyes and Pigments, Dyes and Pigments

No	DISTRICT/CITY	AMOUNT
	20220	Moulding Industry Building Materials and Components
	20231	Soap and Cleaning Industry Customers
	20294	Essential Oil Industry
	221	Industrial Rubber and Rubber Products (Related Motor Vehicle, Machinery and Electronic)
	22111	Industry Foreign Tire and Inner Tube
	1296	Stone products industry
	241	Industrial Basic Metal Iron and Steel
	243	Metal Casting Industry prefabricated for buildings, tanks, water tanks and steam generators
	25120	Industrial tanks, water tanks and containers of metal
	259	Manufacture of other metal products and metal manufacturing services
	25951	Manufacture of wire products
	26	Industrial Computer, electronic and optical products



No	DISTRICT/CITY	AMOUNT
		264 Audio and video electronic equipment industry
		27 Electrical equipment Industry
		27201 Dry batteries (Primary Batteries) Industry
		27202 Power Accumulator (Secondary Batteries) Industry
		273 Cables and Fittings Industry
		2732 OtherElectrical and electronics cable industry
		281 Engineering and General Purposes Machineries Industry
		2813 Other Pumps Industry, Compressors, Valves and Valves
		2816 Lifting Equipment industry and Movers
		28193 Cooling Machine Industry
		282 Machinery for Specific Purposes
		28230 Metallurgical Machinery Industry
		2824 Mining, Quarrying and Construction Machineries Industrial

No	DISTRICT/CITY	AMOUNT
		291 Four or More Wheeled Motor Vehicles Industry
		292 Assembly Industry for Four or more wheeled Vehicles, Trailers and Semi-Trailers
		293 Industry of Parts and Accessories of Four of More Wheeled Motor Vehicles
		2594 Industry Buckets/pails, Cans, Drums and Similar Containers of Metals
		309 Other Transport Equipment industry that can not be classified elsewhere
		3092 Industry of Bikes and Wheelchairs
		30911 Industry of Components and Equipment of two and three wheeled motorcycle
		3220 Musical Instrument Industry
		32202 Non Traditional Musical Instrument Industry

GOVERNOR OF WEST JAVA,

Signature

AHMAD HERYAWAN