



**GOVERNOR OF THE PROVINCE OF JAKARTA SPECIAL
CAPITAL REGION**

**REGULATION OF THE GOVERNOR OF THE PROVINCE OF
JAKARTA SPECIAL CAPITAL REGION**

No. 227 of 2016

CONCERNING

PROVINCIAL MINIMUM WAGE

BY THE GRACE OF GOD ALMIGHTY

THE GOVERNOR OF THE PROVINCE OF JAKARTA SPECIAL CAPITAL REGION

- Considering :
- a. that the provisions of the provincial minimum wage (UMP) as stipulated in Law No. 13 of 2003 on Labour and Presidential Decree No. 107 of 2004 on Wage Council and Governor Regulation No. 59 of 2005 on the Organization and Work Procedure Wage Council Special Province of Jakarta is in order increase the real wages of workers;
 - b. that the increase in real wages as outlined in the Provincial Minimum Wage as referred to in paragraph a. by virtue of Wage Council Special Province of Jakarta on October 26, 2016 No. 1 / Depeprov / X / 2016 on 2017 Provincial Minimum Wage Recommendations;
 - c. that based on the said considerations mentioned in letters a and b as well as taking into account the Presidential Instruction No. 9 of 2013 concerning Minimum Wage Fixing Policy in the Framework of Business Sustainability and Workers Welfare Improvement, it necessitates this Governor Regulation on 2017 Provincial Minimum Wage

- In view of:
1. Law No. 21 of 2001 on Trade Unions;
 2. Act No. 13 of 2003 on Labour;
 3. Law No. 29 of 2007 concerning the Government of Special Province of Jakarta as the Capital of the Republic of Indonesia;
 4. Law No. 12 of 2011 on the Development of Statutory Provisions;
 5. Law No. 23 of 2014 on Regional Government as amended by Law No. 9 of 2015;
 6. Government Regulation No. 78 of 2015 on Wage;

7. Presidential Decree No. 107 of 2004 on Wage Council;
8. Decree of the Minister of Manpower and Transmigration No. KEP-201 / MEN / 2001 on the Institutional Representation in Industrial Relations;
9. Regulation of the Minister of Manpower and Transmigration No. 7 of 2013 on Minimum Wage;
10. Regulation of the Minister of Labour No. 21 of 2016 on the Living Needs;
11. Regional Regulation No. 6 of 2004 on Employment;
12. Regional Regulation No. 12 of 2014 concerning the regional Government Organization;
13. Governor Regulation No. 59 of 2005 on the Organization of Labor Wage Council Special Province of Jakarta;
14. Governor Regulation No. 42 of 2007 on Procedures for Suspension of implementation of the provincial minimum wage;
15. Governor Regulation No. 229 of 2014 on the Organization and Work Procedure of the Department of Manpower and Transmigration;

DECIDE

to Enact : **PROVINCIAL GOVERNOR REGULATION ON
PROVINCIAL MINIMUM WAGE 2017.**

article 1

2017 provincial minimum wage (UMP) in the Special Province of Jakarta is Rp 3,355,750 (three million three hundred fifty five thousand seven hundred fifty rupiah) per month.

Article 2

Employers are prohibited from paying wages lower than the minimum provincial wage mentioned in Article 1.

Article 3

Employers who cannot afford paying the said amount mentioned in Article 1, may propose the suspension of the provincial minimum wage in writing to the Governor through the Jakarta Provincial Office of Manpower and Transmigration Special no later than 10 (ten) days prior to its effective date, under the terms and technical conditions as stipulated in the Governor Regulation No. 42 of 2007 on the Implementation Procedures for Suspension of the provincial minimum wage.

Article 4

Said provincial minimum wage (UMP) of 2017 mentioned in Article 1 shall take effect as from January 1, 2017 and applies to workers with a less than 1 (one) year of service.

Article 5

Provincial sector minimum wages are yet to be proposed and determined according to the agreement of the Employers' Association and Trade Unions in the sectors concerned.

Article 6

Governor Regulation comes into force on the date of its promulgation.

For public cognizance, this governor Regulation is promulgated in the Provincial Gazette of the Special Capital Region of Jakarta

Enacted in Jakarta
on October 27, 2016

GOVERNOR OF THE SPECIAL CAPITAL REGION
PROVINCE OF JAKARTA,

SIGNATURE

BASUKI T PURNAMA,

Promulgated in Jakarta
On October 31, 2016

SECRETARY OF THE JAKARTA PROVINCE
THE SPECIAL CAPITAL REGION

Signature

SAEFULLAH

PROVINCIAL GAZETTE OF THE JAKARTA SPECIAL CAPITAL REGION
2016 No. 71 037