

GOVERNOR OF CAPITAL SPECIAL REGION OF JAKARTA

GOVERNOR OF CAPITAL SPECIAL REGION OF JAKARTA REGULATION

NUMBER: 182 YEAR 2017

CONCERNING

PROVINCIAL MINIMUM WAGE YEAR 2018

BY THE GRACE OF GOD ALMIGHTY

THE GOVERNOR OF CAPITAL SPECIAL REGION OF JAKARTA,

- Considering :
- a. whereas the provision on the Provincial Minimum Wage (PMW) as stipulated in the Government Regulation Number 78 of 2015 concerning Wage and Presidential Decree Number 107 of 2004 concerning Wage Council and Governor Regulation Number 59 of 2005 concerning Organization and Work Procedure of Wage Council of the Capital Special Region of Jakarta is in order to increase the real wage of workers;
 - b. whereas the increase in the real wage as stated in the Provincial Minimum Wage as referred to in letter a shall be based on the letter of the Provincial Wage Council of the Capital Special Region of Jakarta dated 31 October 2017 Number 02/Depeprov/X/2017 concerning the Recommendation on 2018 PMW;
 - c. whereas based on the considerations as referred to in letters a and b and observing the Presidential Instruction Number 9 of 2013 concerning the Policy of Minimum Wage Setting for the sake of Business Continuity and Workers' Welfare Improvement, it is necessary to stipulate the Governor Regulation concerning Provincial Minimum Wage Year 2018;

- In view of :
1. Law Number 21 of 2000 concerning Trade/Labour Union;
 2. Law Number 13 of 2003 concerning Manpower;
 3. Law Number 29 of 2007 concerning Provincial Government of the Capital Special Region of Jakarta as the Capital of the Unitary State of the Republic of Indonesia;
 4. Law Number 12 of 2011 concerning the Establishment of Laws and Regulations;
 5. Law Number 23 of 2014 concerning Local Government as amended several times, the latest of which by Law Number 9 of

2015;

6. Law Number 13 of 2003 concerning Manpower (State Gazette of the Republic of Indonesia Year 2003 Number 39, Supplement to the State Gazette of the Republic Indonesia Number 4279);
7. Government Regulation Number 78 of 2015 concerning Wages;
8. Minister of Manpower and Transmigration Decree Number KEP-201/MEN/2001 concerning the Representativeness in the Industrial Relation Institutions;
9. Minister of Manpower and Transmigration Regulation Number 7 of 2013 concerning Minimum Wages;
10. Minister of Manpower and Transmigration Regulation Number 21 of 2016 concerning Decent Living Needs;
11. Provincial Regulation Number 6 of 2004 concerning Manpower;
12. Provincial Regulation Number 5 of 2016 concerning the Establishment and Organization of Provincial Agencies of the Capital Special Region of Jakarta;
13. Governor Regulation Number 59 of 2005 concerning Organization and Work Procedure of Wage Council of the Capital Special Region of Jakarta;
14. Governor Regulation Number 42 of 2007 concerning Procedure of Postponement of the Implementation of Provincial Minimum Wage;
15. Governor Regulation Number 271 of 2016 concerning Organization and Work Procedure of Manpower and Transmigration Office;

HAS DECIDED

To stipulate : GOVERNOR REGULATION CONCERNING PROVINCIAL MINIMUM WAGE YEAR 2018.

Article 1

Provincial Minimum Wage (PMW) Year 2018 in the Province of the Capital Special Region of Jakarta is IDR 3,648,035,82 (three million six hundred and forty eight thousand thirty five rupiah and eighty two sen) a month.

Article 2

Employers shall be prohibited to pay lower than the Provincial Minimum Wage (PMW) as referred to in Article 1.

Article 3

Any enterprise which is unable to apply the provision as referred to in Article 1 may request postponement of implementation of the Provincial Minimum Wage (PMW) in writing to the Governor through the Head of Manpower and Transmigration Office of the Province of Capital Special Region of Jakarta no later than 10 days before it comes into force, under the conditions and technical as stipulated in the Governor Regulation Number 42 of 2007 concerning Procedure of Postponement of the Implementation of Provincial Minimum Wage.

Article 4

Provincial Minimum Wage (PMW) Year 2018 as referred to in Article 1 shall be come into force at 1 January 2018 dan is applicable to the workers with less than 1 (one) year of service.

Article 5

Any Provincial Sectoral Minimum Wage which is not set can be proposed and set later under the agreement between relevant Employer Association and Trade/Labour Union in the sector concerned.

Article 6

This Governor Regulation shall come into force at the date of its enactment.

For public cognizance, ordering the promulgation of this Governor Regulation by placing it in the Provincial Gazette of the Capital Special Region of Jakarta.

Enacted in Jakarta
At 1 November 2017
GOVERNOR OF CAPITAL SPECIAL
REGION OF JAKARTA

ANIES BASWEDAN

Promulgated in Jakarta
At 16 November 2017
SECRETARY OF PROVINCE OF
CAPITAL SPECIAL REGION OF JAKARTA

SAEFULLAH

PROVINCIAL GAZETTE OF CAPITAL SPECIAL REGION OF JAKARTA
YEAR 2017 NUMBER 21045

the copy corresponds to the original
HEAD OF LEGAL BUREAU OF SECRETARIAT OF PROVINCE OF
CAPITAL SPECIAL REGION OF JAKARTA

YAYAN YUHANAH
NIP 196508241994032003