

	Cluster	Issue	Question in Jordan
1	Child Labour	Workers under age 16	Have you found any workers under the age of 16?
2	Discrimination	Terminating workers who were pregnant or on maternity leave or forcing them to resign	Does the employer terminate workers who are pregnant or on maternity leave or force them to resign?
3	Discrimination	Conditions of Work (Gender)	Is gender a factor in decisions regarding conditions of work?
4	Discrimination	Sexual Harassment	Is there sexual harassment of workers in the workplace?
5	Forced Labour	Forced overtime under threat of penalty	Are workers forced to work overtime under threat of penalty?
6	Forced Labour	Free exit from the workplace at all times, including during overtime	Does the employer restrict workers from leaving the workplace?
7	Forced Labour	Workers' access to their personal documents (such as birth certificates, passports, work permits and ID cards)	Does the employer deny workers access to their personal documents (such as birth certificates, passports, work permits and ID cards) when they need them?
8	FOA/CB	Attempt(s) to interfere with, manipulate or control the union(s)	Has the employer tried to interfere with, manipulate, or control the union(s)?
9	FOA/CB	Punishment of unionists	Does the employer punish workers for joining a union or engaging in union activities?
10	FOA/CB	Termination or non-renewal of worker's employment contract due to union membership or activities	Has the employer terminated workers or not renewed their contract due to the worker's union membership or activities?
11	FOA/CB	Requiring workers to join a union	Does the employer require workers to join a union?
12	FOA/CB	Implementation of collective agreement	Has the employer failed to implement any of the provisions of the collective bargaining agreement in force?
13	FOA/CB	Punishing workers for participating in a strike	Has the employer punished any workers for participating in a strike?
14	OSH	Periodic emergency drills	Does the employer conduct periodic emergency drills?

15	OSH	Accessible, unobstructed, and/or unlocked emergency exits and aisles during working hours, including overtime	Are the aisles and emergency exits accessible, unobstructed and unlocked during working hours, including overtime?
16	OSH	Number of emergency exits	Are there enough emergency exits?
17	OSH	Fire detection and alarm system in the workplace	Does the workplace have a fire detection and alarm system?
18	OSH	Joint worker/management OSH committee	Has the employer formed a joint worker/management OSH committee?
19	OSH	Storage of chemicals and hazardous substances	Are chemicals and hazardous substances properly stored?
20	OSH	Providing drinking water	Does the employer provide workers enough free safe drinking water?
21	OSH	Preparation for emergencies in the accommodation	Has the employer adequately prepared for emergencies in the accommodation?
22	OSH	Protection against fire in the accommodation	Is the accommodation protected against fire?
23	Compensation	Payment of minimum wage for regular workers	Does the employer pay at least minimum wage for ordinary hours of work to regular full time workers?
24	Compensation	Payment for ordinary overtime	Does the employer pay workers 125% of their normal wage for all ordinary overtime hours worked?
25	Compensation	Informing workers about wage payments and deductions	Does the employer properly inform workers about wage payments and deductions?
26	Compensation	Payment for maternity leave	Does the employer pay workers correctly for maternity leave?
27	Contracts and Human Resources	Bullying, harassment or humiliating treatment of workers	Have any workers been bullied, harassed or subject to humiliating treatment?
28	Contracts and Human Resources (Contracting procedures)	Steps to ensure that migrant workers do not pay any unauthorized fees	Has the employer taken sufficient steps to ensure that migrant workers do not pay any unauthorized fees?
29	Process Integrity	Access denied	