

GOVERNOR OF WEST JAVA DECREE  
NUMBER: 561/Kep.344-Yanbangsos/2019

CONCERNING

SPECIAL MINIMUM WAGE FOR TEXTILE AND TEXTILE PRODUCT  
MANUFACTURERS IN BOGOR DISTRICT YEAR 2019

THE GOVERNOR OF WEST JAVA,

- Considering :
- a. whereas Bogor District is one of territories with the biggest potential of export-to-europe-oriented textile and textile products in West Java Province;
  - b. whereas in order to maintain business continuity, to prevent termination of employment relations, factory closedown and factory relocation of the textile and textile product manufacturers in Bogor District, it is necessary to set a special minimum wage for textile and textile product manufacturers;
  - c. whereas based on the considerations as referred to in letters a and b, it is necessary to stipulate the Governor of West Java Decree concerning Special Minimum Wage for Textile and Textile Product manufacturers in the territory of Bogor District Year 2019;

- In view of :
1. Law Number 11 of 1950 concerning the Establishment of West Java Province (State Gazette of the Republic of Indonesia dated 4 July 1950) jo. Law Number 20 of 1950 concerning The Government of Great Jakarta (State Gazette of the Republic of Indonesia Year 1950 Number 31, Supplement to the State Gazette of the Republic of Indonesia Number 15) as amended several times, the latest of which by Law Number 29 of 2007 concerning Provincial Government of Jakarta Capital Special Region as the Capital of the Unitary State of the Republic of Indonesia (State Gazette of the Republic of Indonesia Year 2007 Number 93, Supplement to the State Gazette of the Republic of Indonesia Number 4744) and Law Number 23 of 2000 concerning the Establishment of Banten Province (State Gazette of the Republic of Indonesia Year 2000 Number 182, Supplement to State Gazette of the Republic of Indonesia Number 4010);
  2. Law Number 13 of 2003 concerning Manpower (State Gazette of the Republic of Indonesia Year 2003 Number 39, Supplement to the State Gazette of the Republic Indonesia Number 4279);
  3. Law Number 23 of 2014 concerning Local Government (State Gazette of the Republic of Indonesia Year 2014 Number 244, Supplement to the State Gazette of the Republic of Indonesia

Number 5587) as amended several times, the latest of which by Law Number 9 of 2015 concerning Second Amendment to Law Number 23 of 2014 concerning Local Government (State Gazette of the Republic of Indonesia Year 2015 Number 58, Supplement to the State Gazette of the Republic of Indonesia Number 5679);

4. Law Number 30 of 2014 concerning Government Administration (State Gazette of the Republic of Indonesia Year 2014 No. 292, Supplement to the State Gazette of the Republic of Indonesia Number 5601);
5. Government Regulation Number 78 of 2015 concerning Wages (State Gazette of the Republic of Indonesia Year 2015 No. 237, Supplement to the State Gazette of the Republic of Indonesia Number 5747);
6. Minister of Manpower Regulation Number 15 of 2018 concerning Minimum Wage (State Gazette of the Republic of Indonesia Year 2018 No. 1549);
7. West Java Provincial Regulation Number 6 of 2014 concerning Manpower Management (Provincial Gazette of West Java Year 2014 Number 6 Series E, Supplement to Provincial Gazette of West Java No. 166), as amended by West Java Provincial Regulation No. 16 of 2015 concerning Amendment to West Java Provincial Regulation No. 6 of 2014 concerning Manpower Management (Provincial Gazette of West Java Year 2015 No. 16 Series E, Supplement to Provincial Gazette of West Java Number 192);
8. West Java Provincial Regulation Number 9 of 2017 concerning West Java Provincial Government Management (Provincial Gazette of West Java Year 2017 Number 9, Supplement to Provincial Gazette of West Java No. 211)

- In light of :
1. Presidential Instruction Number 9 Year 2013 concerning the policy of Minimum Wage Setting in the framework of business continuity and workers' welfare improvement.
  2. Bogor Regent Letter Number 561/734-DISNAKER, dated 28 March 2019, concerning Special Minimum Wage for Textile and Textile Products in Bogor District;

HAS DECIDED

To stipulate :

FIRST : Special Minimum Wage for Textile and Textile Product manufacturers in the territory of Bogor District Year 2019 as many as IDR 3,300,224.00 (three million three hundred thousand two hundred and twenty four rupiah).

- SECOND : Special Minimum Wage for Textile and Textile Product manufacturers as referred to in the FIRST Dictum is applied for 33 (thirty three) companies as listed in the appendix as an integral part of this Decree.
- THIRD : with the enactment of this decree, companies which meet the provisions as referred to in the FIRST and SECOND Dictums shall not take the actions of termination of employment relations, factory closedown and factory relocation.
- FOURTH : Special Minimum Wage for Textile and Textile Product manufacturers in the territory of Bogor District Year 2019 shall be paid starting in January 2019.
- FIFTH This Decree shall enter into effect at the date of enactment.

Enacted in Bandung  
At 17 May 2019  
GOVERNOR OF WEST JAVA

MOCHAMAD RIDWAN KAMIL

APPENDIX OF THE GOVERNER OF WEST JAVA DECREE

NUMBER : 561/Kep.344-Yanbangsos/2019

DATE : 17 May 2019

CONCERNING : SPECIAL MINIMUM WAGE FOR  
TEXTILE AND TEXTILE PRODUCT  
MANUFACTURERS IN THE  
TERRITORY OF BOGOR DISTRICT  
YEAR 2019

NO	COMPANY NAMES	PRODUCTION TYPES	COMPANY LEADER (DIRECTOR)	NUMBER OF WORKERS (PERSON)
1	2	3	4	5
1.	PT. DreamWear Jl. Raya Gunung Sindur No. 27, Bogor	Jackets	Lee Hyo Wook	1,200
2.	PT. Anugerah Abadi Bersama Kp. Baru, RT. 03/08, Gunung Putri, Bogor	Apparel	Woong Keun Yoo	1,260
3.	PT. Anugerah Maju Perkasa Jl. Intan II, No. 28, Gunung Sindur, Bogor	Apparel (Garment)	Je Ji Man	651
4.	PT. JS Jakarta Jl. Raya Narogong Km. 23 No. 02, Cileungsi, Bogor	Bags and Wallets	Chung Hae Young	5,393
5.	PT. Blue Rose Narado Jl. Raya Cicadas, Cicadas Village, Gunung Putri Subdistrict, Bogor	Bags, Wallets and Trolleys	Kim Jeong Hun	564
6.	PT. Simone Accesary Collection Jl. Barokah RT. 002/011, Wanaherang Village, Gunung Putri Subdistrict, Bogor	Bags	Kim Jung Shik	4,800
7.	PT. Tiga Gunung In ternasional Jl. Melati Kampung Baru No. 8 001/008, Wanaherang Village, Gunung Putri Subdistrict, Bogor	Apparel (Garment)	Kan Jae Bong	736
8.	PT. TradeWind Indonesia Jl. Raya Karangan 04/07, Kranggan Village, Gunung Putri Subdistrict, Bogor	Apparel (Garment)	Lee Seong Hack	506
9.	PT. Ziben Indonesia Kp. Cibinong 002/005, Cibinong Village, Gunung Sindur Subdistrict, Bogor	Apparel	Lee Wan Jin	1,250
10.	PT. Ganada Makmur Jaya Jl. Mayor Oking Jaya Atmaja No. 88A, Cibinong, Bogor	Apparel	Lee Byungbok	1,363
11.	PT. Pelita Harapan Abadi Jl. Pancasila IV, Cicadas, Gunung Putri, Bogor	Jackets, Pants, Trousers	Chea Won Suk	791

12.	PT. Busana Prima Global Jl. Mercedes Benz No. 223A, Gunung Putri, Bogor	Apparel	Heo Chul	1,559
13.	PT. Gori Global Indonesia Jl. Raya Gunung Sindur No. 07, Gunung Sindur, Bogor	Apparel (Garment)	Kim Myung Sook	1,059
14.	PT. Dian Ningsari Sejahtera Kp. Hutan Tua 01/03 Citeureup, Bogor	Apparel (Garment)	Park Byung Kyu	315
15.	PT. Inkordan International Jl. HM. Asyari No. 52 Cibinong, Bogor	Jackets	Ha Min Soo	1,102
16.	PT. Petrasakti Madyatama Jl. Padat Karya Bojong 23/07, Klapanunggal, Bogor	Garment and Apparel	Hanny Salimun	212
17.	PT. Yungnam Indonesia Jl. H.R. Edi Sukma Km. 24 13/04, Cigombong, Bogor	Garment (Apparel, Dolls, Bags, Washing, Printing Garment, Embroidery Garment, Quilting and other Garment)	Kim Yang Soon	633
18.	PT. PPF Indonesia Jl. L. Edi No. 7, Gunung Putri, Bogor	Apparel/ Garment	Hong Chang Hyung	739
19.	PT. Leaders World Kp. Momonot 01/11, Gunung Putri, Bogor	Garment	Joe Jung Wock	1,236
20.	PT. Samsung Print & Pack Indonesia Jl. Melati 028/08, Wanaherang, Gunung Putri, Bogor	Garment (Apparel, Dolls, Bags, Washing, Printing Garment, Embroidery Garment and other Garment)	Kim Kwang Kyu	194
21.	PT. Tunggal Indotama Abadi Jl. Pancasila IV 03/01, Cicadas, Gunung Putri, Bogor	Garment (Jackets and Trousers)	Choi Jong Sub	1,021
22.	PT. Cipta Saka Raharja Jl. Tapos No. 17, Cibinong, Bogor	Toys/Dolls	Drs. Lutfi Ismail	241
23.	PT. Fotexco Busana International Jl. Raya Cikuda 003/006, Gunung Putri, Bogor	Female Underwears	Phang Jan Mie	2,342
24.	PT. JMTECH Busana Global Jl. Alternatif Tengsaw, Tarikolot, Citeureup, Bogor	Outwears and Jackets	Moon Young Kwon	1,576
25.	PT. SNG Garmino Jl. Raya Karangany No. 8, Gunung Putri, Bogor	Garment (Apparel)	Kim Kang Sik	400

26.	PT. Daesang Jl. Raya Narogong Km. 14, Cileungsi, Bogor	Embroidery Services	Lee in Hwa	232
27.	PT. Dae Dong International Jl. Veteran II Ciawi, Bogor	Apparel	Jo Ki Tae	646
28.	PT. Daehan Global Jl. Mayor Oking Jaya Atmaja No. 112B, Cibinong, Bogor	Garment	Lee Bo Hyung	,279
29.	PT. Yuri Indo Apparel Kp. Rawailat 03/09 Cileungsi, Bogor	Apparel	Angela Aprilia	876
30.	PT. Sunbg Bo Jaya Kp. Rawailat 03/09 Cileungsi, Bogor	Garment	Lee Kyung Jae	1,358
31.	PT. GA Indonesia Jl. HM. Ashari Km. 05 006/001, Cibinong, Bogor	Garment	Song Sung Wook	1,058
32.	PT. Istana Garmino Jl. Tapos No. 32A, Cibinong, Bogor	Apparel	Lee Mi Sook	1,400
33.	PT. Sentral Bra Makmur Jl. Mercedes Benz 01/02, Gunung Putri	Female Underwears	Pang Yusak Toni (GM)	1,374

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