

GOVERNOR OF WEST JAVA

GOVERNOR OF WEST JAVA DECREE
NUMBER: 561/Kep.93-Yanbangsos/2019

CONCERNING

POSTPONEMENT OF IMPLEMENTATION OF
BOGOR DISTRICT MINIMUM WAGE YEAR 2019

THE GOVERNOR OF WEST JAVA,

- Considering :
- a. whereas Minimum Wages for Districts/Cities in the territory of West Java Province Year 2019 have been stipulated based on the Governor of West Java Decree Number 561/Kep.1220-Yanbangsos/2018;
 - b. whereas there are 21 (twenty one) companies within the territory of Bogor District which are unable to pay the minimum wages for districts/cities to their workers/laborers as referred to in letter a, leading the companies to apply for the Postponement of Bogor District Minimum Wage Year 2019;
 - c. whereas the companies as referred to in letter b of the consideration have been qualified to be provided with approval for the postponement based on the findings of verification and clarification by Wage Council of West Java Province;
 - d. whereas based on the considerations as referred to in letters a, b and c, it is necessary to stipulate the Governor of West Java Decree concerning Postponement of Implementation of Bogor District Minimum Wage Year 2019;
- In view of :
1. Law Number 11 of 1950 concerning the Establishment of West Java Province (State Gazette of the Republic of Indonesia dated 4 July 1950) jo. Law Number 20 of 1950 concerning The Government of Great Jakarta (State Gazette of the Republic of Indonesia Year 1950 Number 31, Supplement to the State Gazette of the Republic of Indonesia Number 15) as amended several times, the latest of which by Law Number 29 of 2007 concerning Provincial Government of Jakarta Capital Special Region as the Capital of the Unitary State of the Republic of Indonesia (State Gazette of the Republic of Indonesia Year 2007 Number 93, Supplement to the State Gazette of the Republic of Indonesia Number 4744) and Law Number 23 of 2000 concerning the Establishment of Banten Province (State Gazette of the Republic of Indonesia Year 2000 Number 182, Supplement to State Gazette of the Republic of Indonesia Number 4010);

2. Law Number 13 of 2003 concerning Manpower (State Gazette of the Republic of Indonesia Year 2003 Number 39, Supplement to the State Gazette of the Republic Indonesia Number 4279);
3. Law Number 23 of 2014 concerning Local Government (State Gazette of the Republic of Indonesia Year 2014 Number 244, Supplement to the State Gazette of the Republic of Indonesia Number 5587) as amended several times, the latest of which by Law Number 9 of 2015 concerning Second Amendment to Law Number 23 of 2014 concerning Local Government (State Gazette of the Republic of Indonesia Year 2015 Number 58, Supplement to the State Gazette of the Republic of Indonesia Number 5679);
4. Law Number 30 of 2014 concerning Government Administration (State Gazette of the Republic of Indonesia Year 2014 No. 292, Supplement to the State Gazette of the Republic of Indonesia Number 5601);
5. Government Regulation Number 78 of 2015 concerning Wages (State Gazette of the Republic of Indonesia Year 2015 No. 237, Supplement to the State Gazette of the Republic of Indonesia Number 5747);
6. Government Regulation Number 12 of 2017 concerning Guidance and Supervision for Local Government Management (State Gazette of the Republic of Indonesia Year 2017 Number 73, Supplement to the State Gazette of the Republic of Indonesia Number 6041);
7. Presidential Regulation Number 107 of 2004 concerning Wage Council;
8. Minister of Manpower Regulation Number 21 of 2016 concerning Decent Living Needs (State Gazette of the Republic of Indonesia Year 2016 Number 948);
9. Minister of Manpower Regulation Number 15 of 2018 concerning Minimum Wage (State Gazette of the Republic of Indonesia Year 2018 Number 1549);
10. Minister of Manpower and Transmigration Regulation Number Kep. 231/MEN/2003 concerning the Procedures for Postponement of Implementation of Minimum Wage;
11. West Java Provincial Regulation Number 6 of 2014 concerning Manpower Management (Provincial Gazette of West Java Year 2014 Number 6 Series E, Supplement to Provincial Gazette of West Java No. 166), as amended by West Java Provincial Regulation No. 16 of 2015 concerning Amendment to West Java Provincial Regulation No. 6 of 2014 concerning Manpower Management (Provincial Gazette of West Java Year 2015 No. 16

Series E, Supplement to Provincial Gazette of West Java Number 192);

12. West Java Provincial Regulation Number 9 of 2017 concerning West Java Provincial Government Management (Provincial Gazette of West Java Year 2017 Number 9, Supplement to Provincial Gazette of West Java Number 211);
13. Governor of West Java Decree Number 561/Kep. 135-Yanbangsos/2018 concerning Local Wage Council of West Java Povince for the Period of 2018-2021, as amended by Governor of West Java Decree Number 561/Kep.1524-Yanbangsos/2018 concerning Amendment to Governor of West Java Decree Number 561/Kep. 135-Yanbangsos/2018 concerning concerning Local Wage Council of West Java Povince for the Period of 2018-2021;
14. Governor of West Java Decree Number 561/Kep.1220-Yanbangsos/2018 concerning Minimum Wages for Districts/Cities in the territory of West Java Province Year 2019;

- In light of :
1. Decision of the Constitutional Court of the Republic of Indonesia Number 72/PUU-XIII/2015 concerning Decision on the Review of the explanation on Article 90 paragraph (2) of the Act Number 13 of 2003 on Manpower against the 1945 Constitution of the Republic of Indonesia dated 29 September 2016;
 2. Minutes of the Plenary Meeting of Wage Council of West Java Province Number 561/02-BA/I/Depeprof/2019 dated 16 January 2019;
 3. Letter of Head of Wage Council of West Java Province Number 561/03/I/Depeprof dated 16 January 2019, concerning Recommendation on the Postponement of Implementation of Minimum Wage Year 2019;

HAS DECIDED

To stipulate :

FIRST : To provide approval for Postponement of Implementation of Bogor District Minimum Wage Year 2019 for 21 (twenty one) companies within the territory of Bogor District as listed in the appendix, as an integral part of this Decree.

SECOND : The companies as referred to in the FIRST Dictum implement the Postponement of Bogor District Minimum Wage Year 2019 starting from 1 January 2019.

THIRD : The companies as referred to in the FIRST Dictum must pay the Minimum Wage differences during the postponement period.

FOURTH : In the event of an end to the employment relationship (resignation, termination of employment or expiration of the contract period) to the companies referred to in the FIRST Dictum before the expiration of the postponement period, the companies must pay the minimum wage difference until the end of working period of the workers concerned .

FIFTH This Decree shall enter into effect at the date of enactment.

Enacted in Bandung
At 21 January 2019
GOVERNOR OF WEST JAVA

MOCHAMAD RIDWAN KAMIL

APPENDIX OF THE GOVERNOR OF WEST JAVA DECREE

NUMBER : 561/Kep.93-Yanbangsos/2019

DATE : 21 January 2019

CONCERNING : POSTPONEMENT OF
IMPLEMENTATION OF BOGOR
DISTRICT MINIMUM WAGE YEAR
2019

No	Company names	Business Types	Workforce whose Wages are Postponed	Postponement Period	Wage during the Postponement (IDR)	Mechanism of Wage Difference Payment during Postponement
1.	PT. Kenlee Indonesia	Apparel/ Bridal Dress	300	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid in phases during a period of 12 months no later than 31 December 2019
2.	PT. Id Apparel Indonesia	Apparel (Sub-Contract)	233	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid in phases no later than 31 December 2019
3.	PT. Istana Garmino Jaya	Apparel/ Garment	1,447	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid on December 2019
4.	PT. Yupi Indo Jelly Gum	Chocolate-based Foods and Candies	64	1 January to 31 December 2019 (12 Months)	3,483,700.00	Paid in phases during the period of 12 months no later than 31 December 2019
5.	PT. Monfori Nusantara	Seedling	63	1 January to 31 December 2019 (12 Months)	3,485,000.00	Paid on December 2019
6.	PT. Ganada Makmur Jaya	Apparel/ Garment	1,241	1 January to 31 December 2019 (12 Months)	3,485,000.00	Paid on December 2019
7.	Pt. Anugerah Abadi Bersama	Apparel/ Garment	1,082	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid at 31 December 2019

No	Company names	Business Types	Workforce whose Wages are Postponed	Postponement Period	Wage during the Postponement (IDR)	Mechanism of Wage Difference Payment during Postponement
8.	PT. Leaders World	Apparel/ Garment	1,092	1 January to 31 December 2019 (12 Months)	3,483,700.00	Paid at once at 31 December 2019
9.	PT. Busana Prima Global	Apparel/ Garment	1,449	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid on December 2019
10.	Pt. Daesang	Garment Embroidary	220	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid no later than December 2019
11.	PT. Jmtech Busana Global	Apparel/ Garment	1,346	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid on December 2019
12.	PT. Inkordan Internasional	Apparel/ Garment	964	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid no later than December 2019
13.	PT.Cipta Saka Raharja	Garment (Doll)	221	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid no later than December 2019
14.	PT. GA Indonesia	Apparel/ Garment	1,089	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid no later than December 2019
15.	PT. PPF Indonesia	Apparel/ Garment	733	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid no later than December 2019
16.	PT. Pelita Harapan Abadi	Apparel/ Garment	683	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid no later than December 2019
17.	PT. Tunggal Indotama	Apparel/ Garment	894	1 January to 31 December	3,483,667.39	Paid no later than December

No	Company names	Business Types	Workforce whose Wages are Postponed	Postponement Period	Wage during the Postponement (IDR)	Mechanism of Wage Difference Payment during Postponement
	Abadi			2019 (12 Months)		2019
18.	PT. Anugrah Maju Perkasa	Apparel/ Garment	651	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid no later than December 2019
19.	PT. IJ Global	Fabric Finishing	250	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid no later than December 2019
20.	PT. Cermi Abadi International (Klapanunggal)	Printing	150	1 January to 31 December 2019 (12 Months)	3,483,668.00	Paid no later than December 2019
21.	PT. Cermi Abadi International (Mekarsari)	Printing	272	1 January to 31 December 2019 (12 Months)	3,483,667.39	Paid no later than December 2019

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