

GOVERNOR OF CAPITAL SPECIAL REGION OF JAKARTA

GOVERNOR OF CAPITAL SPECIAL REGION OF JAKARTA REGULATION

NUMBER: 16 YEAR 2018

CONCERNING

PROVINCIAL SECTORAL MINIMUM WAGE YEAR 2018

BY THE GRACE OF GOD ALMIGHTY

THE GOVERNOR OF CAPITAL SPECIAL REGION OF JAKARTA,

Considering : a. whereas pursuant to the provision of Article 49 of the Government Regulation Number 78 of 2015 concerning Wage and considering the bargaining agreements of the employer association and trade unions, the Governor is authorized to set the Povincial Sectoral Minimum Wage;

b. whereas based on the considerations as referred to in letter a, it is necessary to stipulate the Governor Regulation concerning Provincial Sectoral Minimum Wage Year 2018;

In view of : 1. Law Number 21 of 2000 concerning Trade/Labour Union;

2. Law Number 13 of 2003 concerning Manpower;

3. Law Number 29 of 2007 concerning Provincial Government of the Capital Special Region of Jakarta as the Capital of the Unitary State of the Republic of Indonesia;

4. Law Number 12 of 2011 concerning the Establishment of Laws and Regulations;

5. Law Number 23 of 2014 concerning Local Government as amended several times, the latest of which by Law Number 9 of 2015;

6. Government Regulation Number 78 of 2015 concerning Wages;

7. Presidential Decree Number 107 of 2004 concerning Wage Council;

8. Minister of Manpower and Transmigration Decree Number KEP-201/MEN/2001 concerning the Representativeness in the Industrial Relation Institutions;

9. Minister of Manpower and Transmigration Regulation Number 7 of 2013 concerning Minimum Wages;
10. Provincial Regulation Number 6 of 2004 concerning Manpower;
11. Provincial Regulation Number 5 of 2016 concerning the Establishment and Organization of Provincial Agencies of the Capital Special Region of Jakarta;
12. Governor Regulation Number 59 of 2005 concerning Organization and Work Procedure of Wage Council of the Capital Special Region of Jakarta;
13. Governor Regulation Number 271 of 2016 concerning Organization and Work Procedure of Manpower and Transmigration Office;
14. Governor Regulation Number 182 of 2017 concerning Provincial Minimum Wage Year 2018;

HAS DECIDED

To stipulate : GOVERNOR REGULATION CONCERNING PROVINCIAL SECTORAL MINIMUM WAGE YEAR 2018.

Article 1

- (1) Provincial Sectoral Minimum Wage (PSMW) Year 2018 is set in the following sectors or sub-sectors:
 - a. chemical, energy and mining;
 - b. metal, electronics and machines;
 - c. automotive;
 - d. insurance and banking;
 - e. foods and beverages
 - f. pharmaceutical and health;
 - g. textile, garment and leather;
 - h. tourism;
 - i. telecommunication;
 - j. retail; and
 - k. building and general construction;
- (2) Rates of the Provincial Sectoral Minimum Wage (PSMW) as referred to in paragraph (1) are included in the Appendix to this Governor Regulation.

Article 2

Employers who belong to the established categories as referred to in Article 1 shall be prohibited to pay lower than the Provincial Sectoral

Minimum Wage (PMW) Year 2018.

Article 3

Provincial Sectoral Minimum Wage (PSMW) Year 2018 as referred to in Article 1 is applicable only to workers/labourers with less than 1 (one) year of service.

Article 4

Review of the rate for workers/labourers with more than 1 (one) year of service is conducted based on a written agreement achieved through a bipartite bargaining between workers/labourers and/or trade/labour union(s) and the employer in the enterprise.

Article 5

This Governor Regulation shall come into force at the date of its enactment and is retroactive commencing from 1 January 2018.

For public cognizance, ordering the promulgation of this Governor Regulation by placing it in the Provincial Gazette of the Capital Special Region of Jakarta.

Enacted in Jakarta

At 28 February 2017

GOVERNOR OF CAPITAL SPECIAL
REGION OF JAKARTA

ANIES BASWEDAN

Promulgated in Jakarta

At 12 March 2018

SECRETARY OF PROVINCE OF
CAPITAL SPECIAL REGION OF JAKARTA

SAEFULLAH

PROVINCIAL GAZETTE OF CAPITAL SPECIAL REGION OF JAKARTA
YEAR 2018 NUMBER 21005

the copy corresponds to the original

HEAD OF LEGAL BUREAU OF SECRETARIAT OF PROVINCE OF
CAPITAL SPECIAL REGION OF JAKARTA

YAYAN YUHANAH
NIP 196508241994032003

Appendix: The Governor of Capital Special Region Of
Jakarta Regulation

Number 16 YEAR 2018

Date 28 February 2018

A. CHEMICAL, ENERGY AND MINING			
NO	ACTIVITY	MONTHLY (IDR)	DESCRIPTION
1	Cosmetic ingredients and cosmetic industry	3,760,000	
2	Organic base chemical industry with production of: sulfuric acid, oleum, sodium silicate (water glass), aluminum sulfate and fatty acid	3,760,000	
3	Other organic base chemical industry	3,760,000	
4	Inorganic base chemical industry, industrial gas with production of: argon, oxygen, nitrogen, hydrogen, acetylene and carbon dioxide	3,760,000	
5	Soaps and household cleaning supplies Industry including toothpaste	3,830,000	
6	Glue adhesive industry	3,760,000	
7	Industry of dyes/pigments, paints, inks, dye and the like	3,760,000	
8	Pipes and plastic hoses industry with production of: PVC pipes, PVC plastic hoses and PP plastic hoses	3,760,000	
9	Glass packaging industry	3,760,000	
10	Industry of goods made of cement and lime for construction of: <ul style="list-style-type: none"> a. Poles and concrete pads b. Cement mix (ready mix) 	3,760,000	
11	Glass sheet industry	3,760,000	
12	Safety glass industry	3,760,000	

B. METAL, ELECTRONICS AND MACHINES			
NO	ACTIVITY	MONTHLY (IDR)	DESCRIPTION
1	Tin packaging industry	3,726,960	
2	Iron and steel making industry with activities of: a. alloy base iron and steel b. Scrap of alloy steel	4,390,611	
3	Iron and steel foundry industry with production of iron, cast steel, galvanized and metal coating	4,390,611	
4	Steel cutting services, metal goods, including nail, safe-deposit box, office filling and the like	4,390,611	
5	Lathe services for a variety of special work on metal and metal goods (lathe industry)	4,398.848	
6	Industry of radio, television, audio and video recording equipments with production of: a. television broadcasts receivers b. Tape recorders c. Audio Compact Disc Players/CD Players d. Audio Amplifiers	4,264,422	
7	Industry of electrical household appliances/industry of Water Pump, AC, Washing Machine, Refrigerator, Fan, Electric Iron, Digital Camera, Mobile Phone	4,264,422	
8	Industry of musical instruments: piano/organ, guitar, drum	4,288,610	
9	electrical and phone wire industry	4,430,476	
10	Industry of electric motor, generator, transformer, controlling equipment and transformer industry, including those producing KWH meters	4,587,562	
11	Battery industry	4,100,541	
12	Industry of ship and boat repair, offshore building modification	3,859,205	

13	Kitchenware manufacturing either aluminum or non- aluminum	4,075,742	
14	Precious base metal and other non-ferrous base metal industry	4,326,658	
15	Jewelry of precious metals industry	4,051,200	
16	Non-ferrous Metal Extrusion industry	4,295,268	
17	Non-ferrous Metal Extrusion industry such as copper extrusion and its alloys	4,295,268	
18	Aluminum and Tungsten Extrusion Industry	4,295,268	

C. AUTOMOTIVE			
NO	ACTIVITY	MONTHLY (IDR)	DESCRIPTION
1	Industry of components and equipments of two and three-wheeled motor vehicles with production of: Two-wheel motorcycle body parts	4,470,465	
2	Industry of pistons for two and three-wheeled motor vehicles and muffler/exhaust damper	4,470,465	
3	Industry of electric accumulators and batteries	4,470,465	
4	Industry of components and spare parts of prime mover motor with production of: <ul style="list-style-type: none"> a. Engine Block b. Cylinder Head c. Industry of mechanical transmission other than motor vehicles/camshaft industry 	4,470,465	
5	Industry of motor vehicle equipments and components	4,470,465	
6	Industry of car body of four or more wheeled motor vehicles	4,470,465	
7	Industry of two and three-wheeled motor vehicles	4,492,830	
8	Industry of four or more wheeled motor vehicles	4,492,830	

9	Industry of transport equipments and moving equipments/heavy equipments industry	4,492,830	

D. INSURANCE AND BANKING			
NO	ACTIVITY	MONTHLY (IDR)	DESCRIPTION
1	Insurance	3,830,438	
2	Non-foreign exchange bank	3,830,438	
3	foreign exchange bank	3,830,438	
4	Shari'a bank	3,830,438	

E. FOODS AND BEVERAGES			
NO	ACTIVITY	MONTHLY (IDR)	DESCRIPTION
1	Palm cooking oil industry	3,830,438	
2	Industry of Freezing of fish and other aquatic biota with production of frozen tuna, frozen large tiger prawns, Frozen large white shrimp and large barong shrimp.	3,830,438	
3	Dairy industry	3,830,438	
4	Wheat flour Industry	3,830,438	
5	Instant noodle industry	3,830,438	

F. PHARMACEUTICAL AND HEALTH			
NO	ACTIVITY	MONTHLY (IDR)	DESCRIPTION
1	Hospital Services	3,830,438	
2	Pharmaceutical Industry	3,830,438	

G. TEXTILE, GARMENT AND LEATHER			
NO	ACTIVITY	MONTHLY (IDR)	DESCRIPTION
1	Weaving industry	3,685,269	
2	Knitted apparel industry	3,655,000	
3	Industry of Apparel from textile and its	3,655,000	

	equipments		
4	Daily Footwear industry	3,720,996.53	

H. TOURISM			
NO	ACTIVITY	MONTHLY (IDR)	DESCRIPTION
1	Hospitality Services	3,830,436	

I. TELECOMMUNICATION			
NO	ACTIVITY	MONTHLY (IDR)	DESCRIPTION
1	Telecommunication Provider (Cellular)	3,715,436	
2	Communication Data, Internet and Value Added	3,715,436	
3	Software and Applications	3,715,436	
4	Vendor, Contractor and Telecommunication Buildings	3,715,436	

J. RETAIL			
NO	ACTIVITY	MONTHLY (IDR)	DESCRIPTION
1	Retail	3,760,000	Supermarket, Hypermarket, Wholesale, Department Store

K. BUILDING AND GENERAL CONSTRUCTION			
NO	ACTIVITY	DAILY (IDR)	DESCRIPTION
1	Worker/Bricklayer Assistant	138,077	
2	Digger	158,789	
3	Chief Bricklayer	173,978	
4	Bricklayer	158,789	
5	Chief Carpenter	173,978	
6	Carpenter	158,789	
7	Chief Iron Worker	173,978	

8	Iron Worker	158,789	
9	Chief Painter	173,978	
10	Painter	158,789	
11	Asphalt Worker	138,077	
12	Foreman/Supervisor	185,023	
13	Installer	173,978	
14	Installer Assistant	158,789	
15	Grassman	138,077	
16	Chief Plumber	158,789	
17	Plumber	138,077	
18	Heavy equipment operator	185,023	
19	Heavy Equipment Operator Assistant	158,789	
20	Welder	158,789	

GOVERNOR OF CAPITAL SPECIAL REGION OF JAKARTA

ANIES BASWEDAN