

SOCIAL COMPLIANCE

Social compliance is an integral part of factory's operations and needs to be well connected to management systems in the factory. Some factories face difficulties with different requirements from different stakeholders on social compliance issues, and this might impact the way in which the factory takes decisions on how to address the issues in a sustainable manner. The training will equip the participants with different approaches to ensure workplace compliance by introducing the social compliance elements of ISO26000, SA8000, Brands Code of Conduct, and the eight clusters of Better Factories Cambodia's Compliance Assessment Tools (CAT) - based on the fundamental rights of ILO's Core Conventions.

Course Content

- ◆ Social Compliance Definition
- ◆ Value of Social Compliance
- ◆ Social Compliance Elements
- ◆ Case studies on the 12 elements of Social Compliance
- ◆ Social Compliance Assessment Checklist
- ◆ Corrective Action Plan



Learning Objectives

- ◆ Understanding the definition of Social Compliance
- ◆ Getting to know the advantages of Social Compliance
- ◆ Being familiar with the social compliance elements from different standards such as ISO26000, SA8000, Brands' Code Of Conduct, the 8 clusters of Better Factory Cambodia and ILO Convention
- ◆ Understanding the standards, legal requirements, common problems, and verification method for each elements of Social Compliance through case studies
- ◆ Learning how to develop Social Compliance Self-Assessment Checklist
- ◆ Understanding the sustainable way of developing and implementing the Corrective Action Plan

Benefits

- ◆ Understanding the key terms of social compliance and definitions from the different standards
- ◆ Knowing the advantages of social compliance
- ◆ Knowing the social compliance elements from different standards such as ISO26000, SA8000, Brands' Codes Of Conduct, Better Factories Cambodia and ILO Core Conventions
- ◆ Understanding the techniques to verify, demonstrate, and prevent the non-compliance issues in the factories
- ◆ Knowing how to develop the social compliance self-assessment checklist
- ◆ Understanding how to develop the sustainable corrective action plan
- ◆ Handling compliance tasks in factories



Participants

(managers, supervisors, compliance officer, Admin/HR officers, OSH officers, and workers)



Class Size

25 per class



Venue

BFC Office or
Factory



Duration

2 days (08.30 - 16.30)



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Labour
Organization



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Registration

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